

Welcome!

Organizations have Changed

9h30 | 14 de Abril



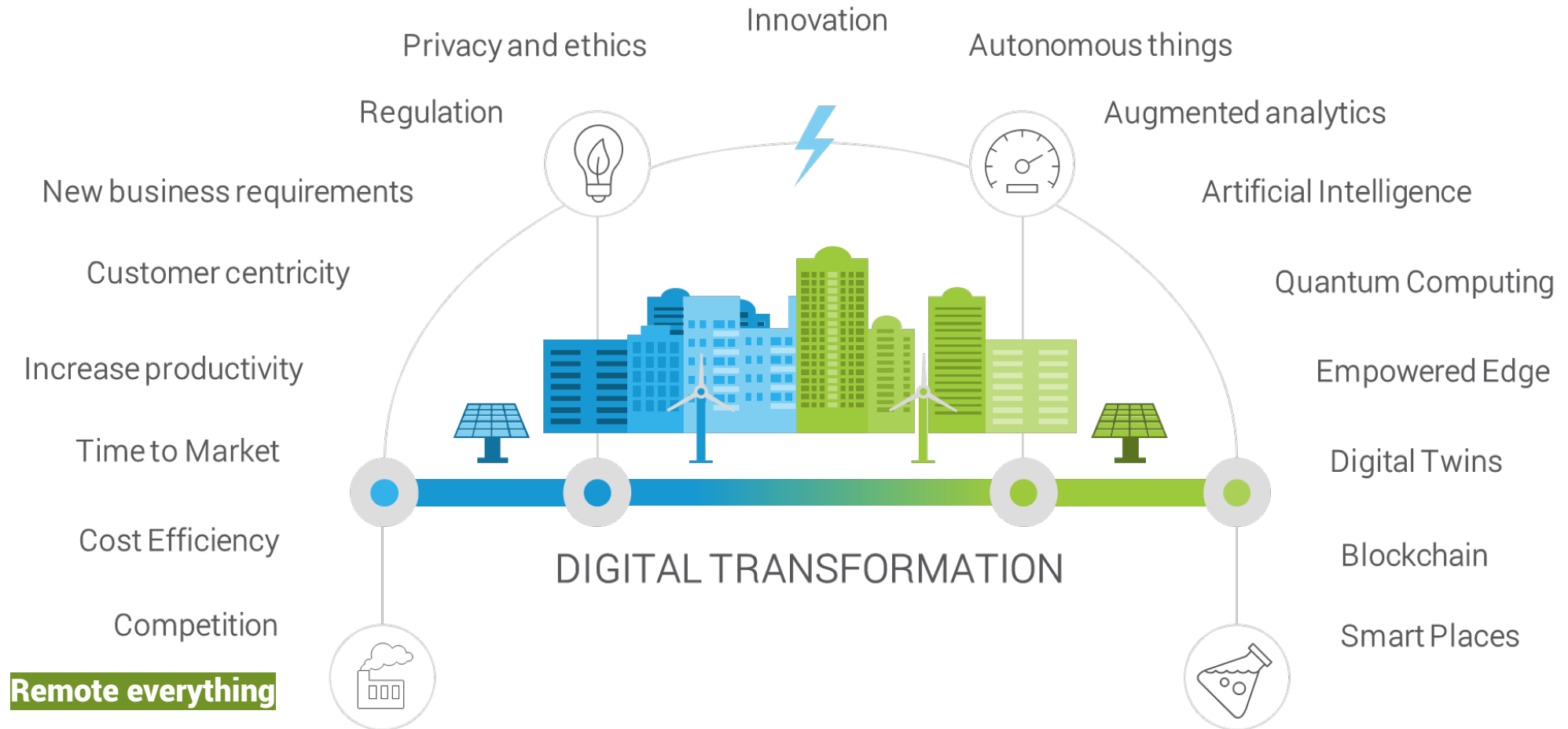
Digital Enterprise Management

The new Agile Enterprise

Fernando Reino da Costa

President and CEO

Challenges



Remote Everthing



WFH - working from home

- Remote back-office operations
- Remote customer service (with field services)
- Remote Business Development and Sales activities
- Marketing and communication

- Remote Sourcing
- Remote Learning & Events
- and Others

Opportunity

...business is about being able to

REINVENT

YOURSELF

or invent the future!

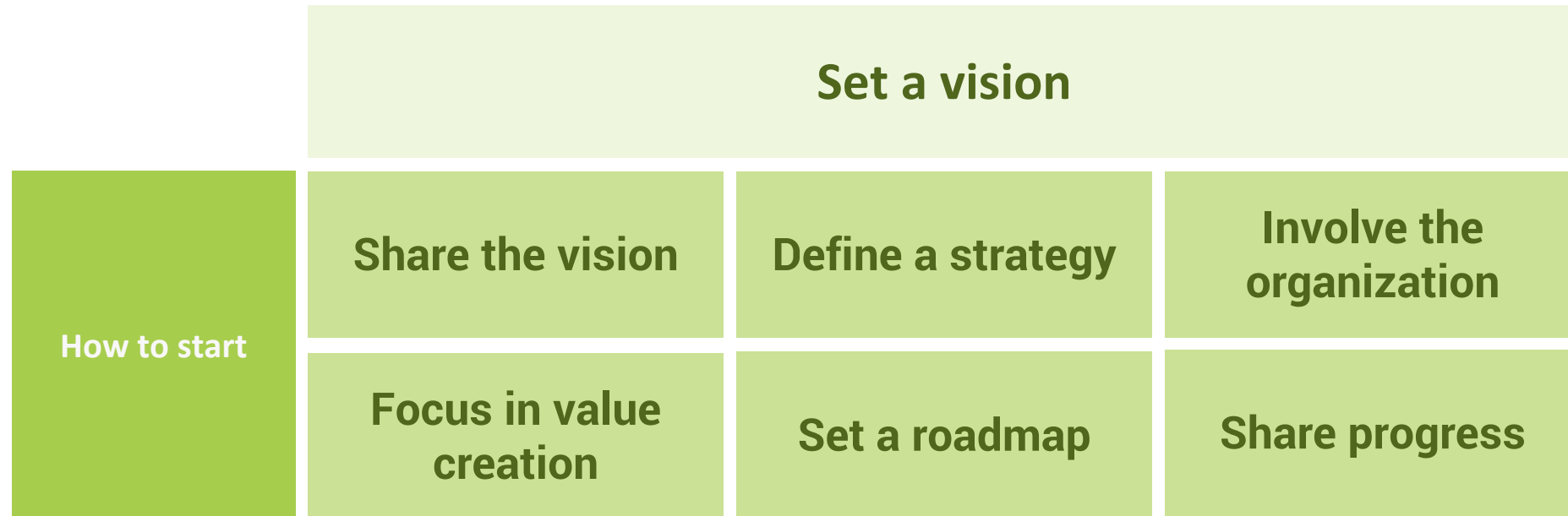
+ efficiency

+ innovation



Satya Nadella - CEO, Microsoft

An approach to transformation



The 5 pillars of the new Agile Enterprise

What to do	 Drive Organizational Agility
	 Address Change Management
	 Implement Innovation Labs
	 Practice Enterprise Architecture
	 Elevate to Enterprise PMO

Speed-up with Organizational Agility

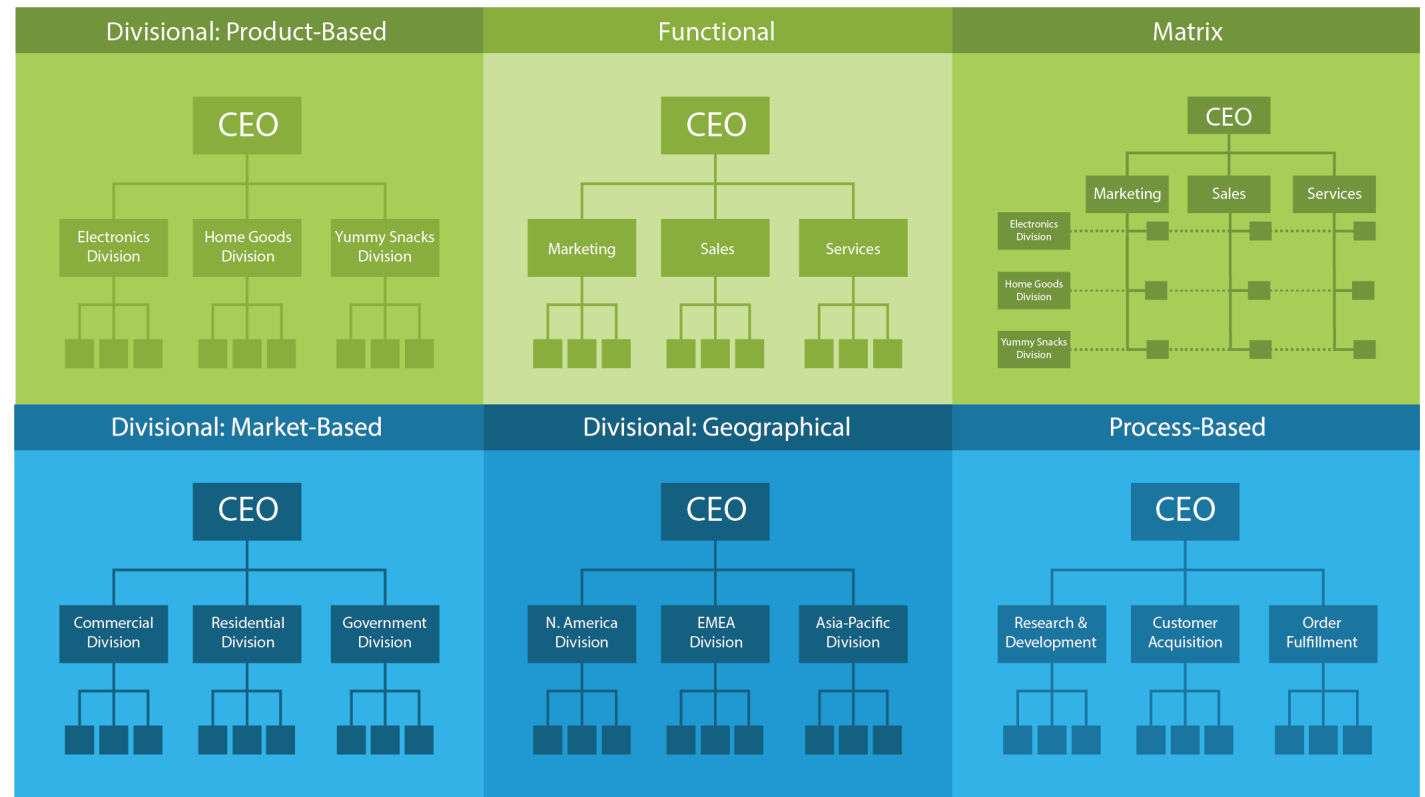
What is an Agile Organization?

“ Agility is the ability to adapt and respond to change...agile organizations view change as an opportunity not a threat.”

Jim Highsmith

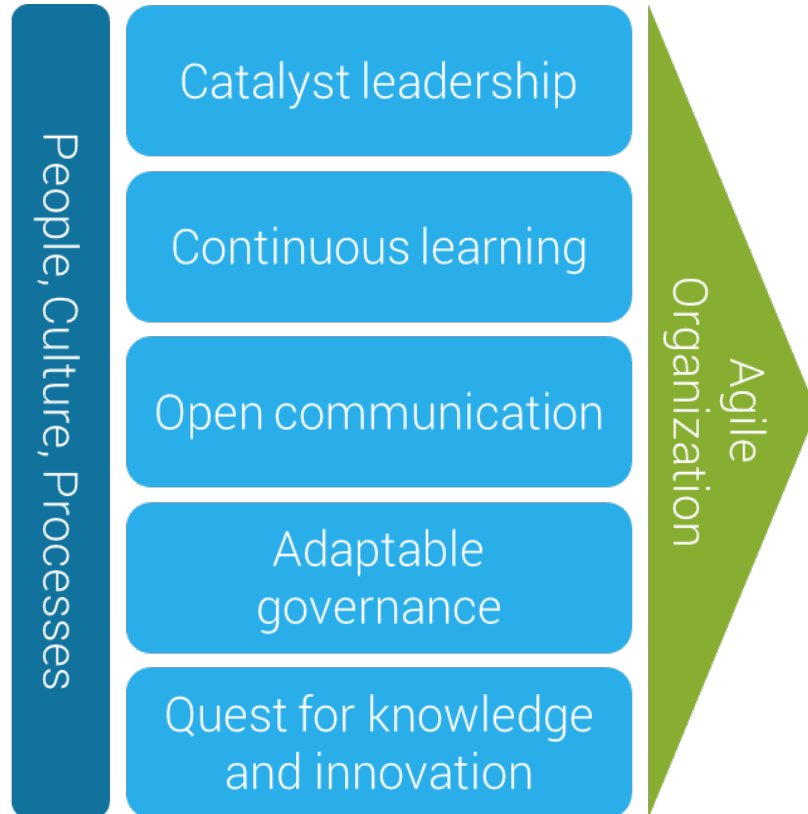


Organizational Structure and Governance



Speed-up with Organizational Agility

What is an Agile Organization?





THANK YOU FOR YOUR TIME

Fernando Reino da Costa

President and CEO



Digital Enterprise Management

Enterprise Project Management

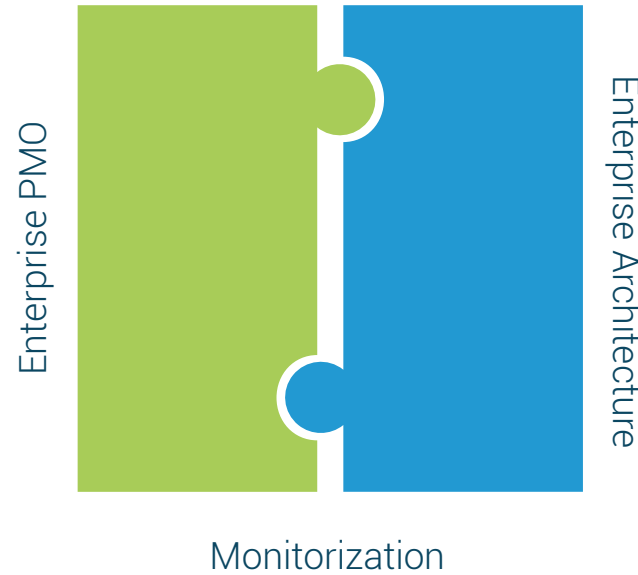
Paulo Cancela

Services Leader

Speed-up with Enterprise PMO + Enterprise Architecture

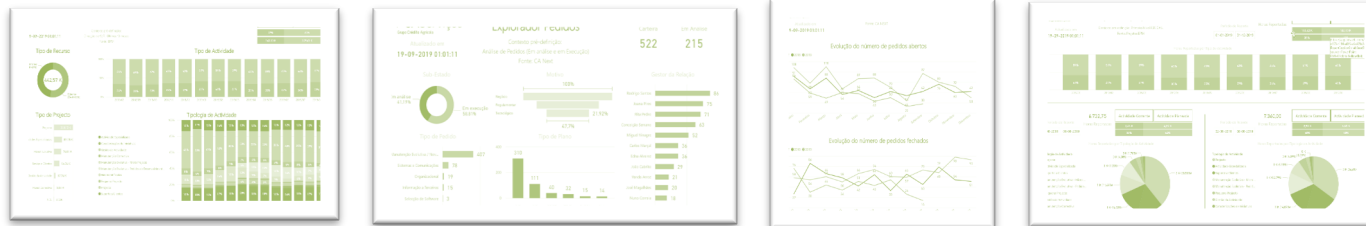
Fast delivery

- Manage demand and innovation
- Monitor delivery capabilities
- Dependencies and priorities
- Adapt to changes
- Optimize resource capacity
- Control risk and impact

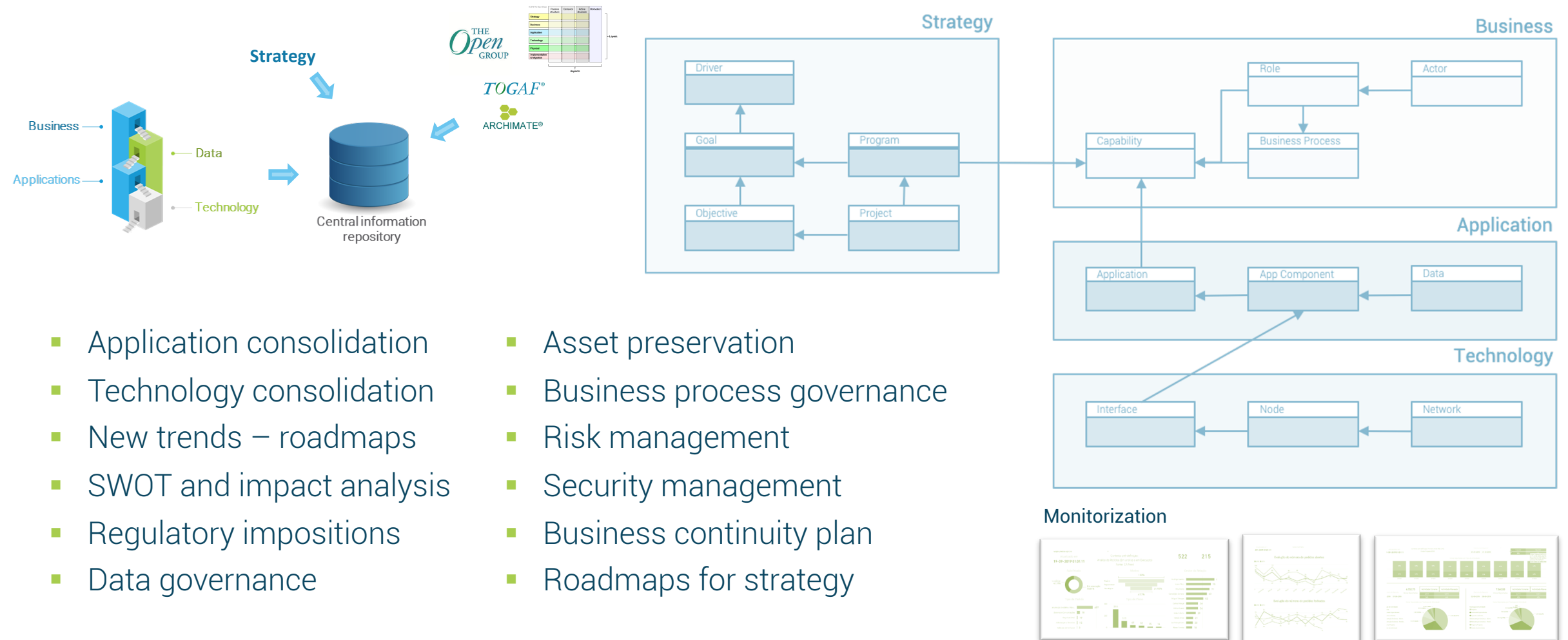


Change enabler

- Strategic alignment
- Change and impact analysis
- Maximize value
- Optimize Business Continuity
- Take advantage of disruption
- Data governance

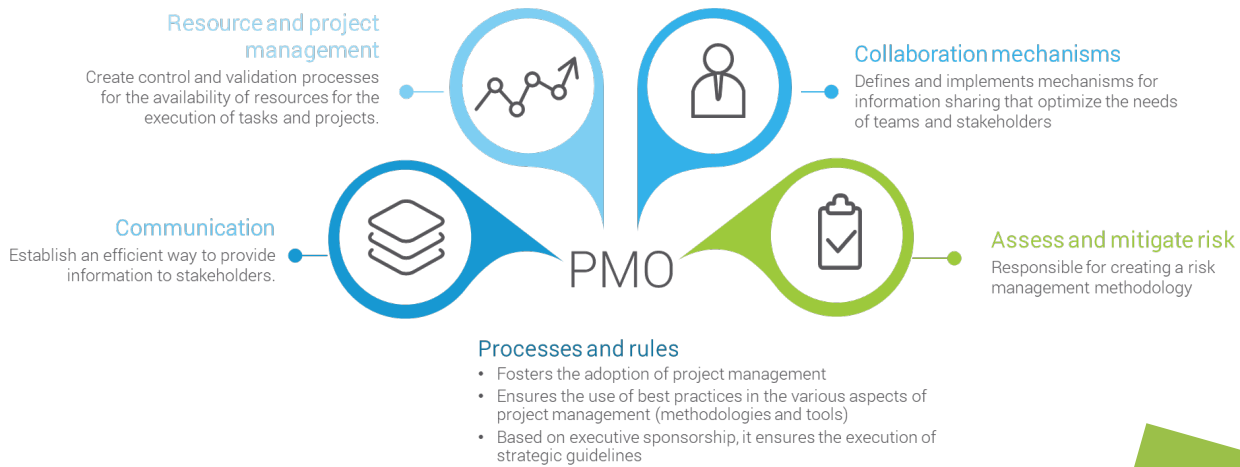


Speed-up with Enterprise Architecture



- Application consolidation
- Technology consolidation
- New trends – roadmaps
- SWOT and impact analysis
- Regulatory impositions
- Data governance
- Asset preservation
- Business process governance
- Risk management
- Security management
- Business continuity plan
- Roadmaps for strategy

Speed-up with Enterprise PMO

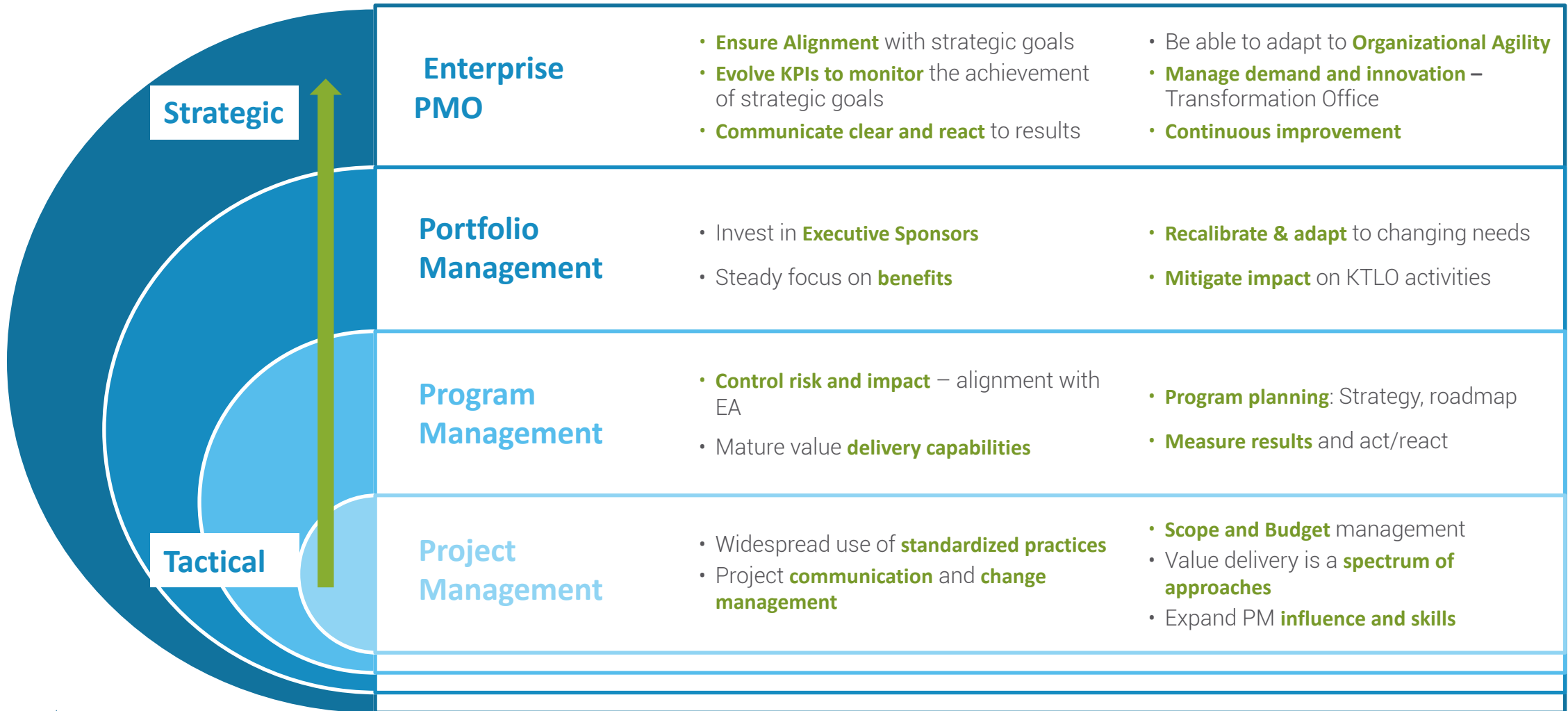


Strategy alignment

C-Level assess

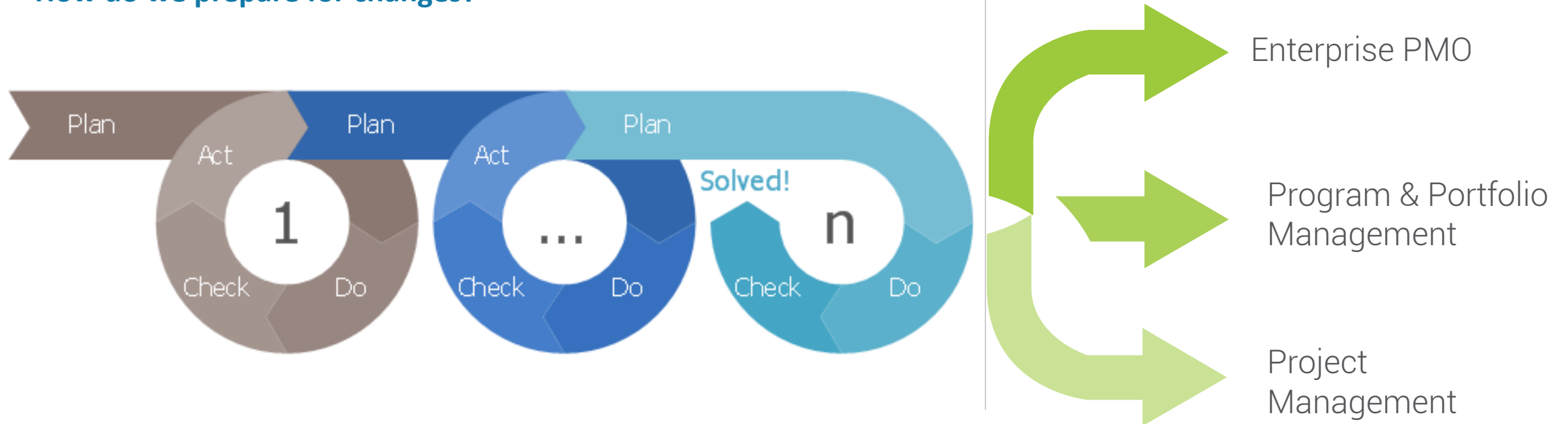


Speed-up with Enterprise PMO



Speed-up with Enterprise PMO

How do we prepare for changes?



Include **Continuous Improvement** as an active process at all levels !



THANK YOU FOR YOUR TIME

Paulo Cancela

Services Leader



Digital Enterprise Management

Real Case – Continuous Improvement

Rui Arrenega

Senior Consultant

Real Case – Continuous Improvement Transition Process



From one moment to the next teams had the need to work from home.

To guarantee normality it was necessary to:

- Ensure daily routines
- Create virtual team space
- Daily meetings
- Clear and ambitious objectives
- Professional balance versus leisure

Real Case – Continuous Improvement

Success factors for the EPMO



- Define ground rules and expectations for project teams
- Formalize a language that facilitates communication and ensures that expectations are fully understood
- Define appropriate levels of visibility and increase accountability across the organization
- Increase agility by adapting to other initiatives
- Perform resource and capacity planning

Real Case – Continuous Improvement Success factors for the EPMO

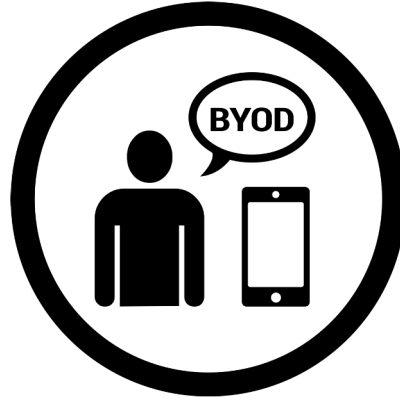


- Establish and maintain competencies
- Determine and communicate key performance indicators
- Conduct regular reviews and ensure organizational compliance
- Create buy-in and awareness across the company

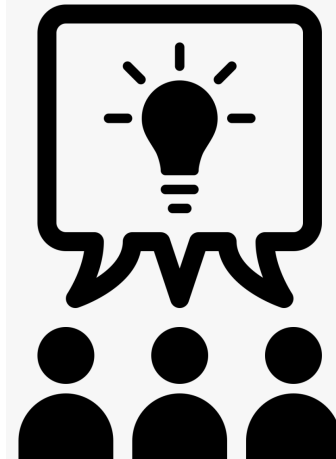


Real Case – Continuous Improvement

Enabling remote work in the organization

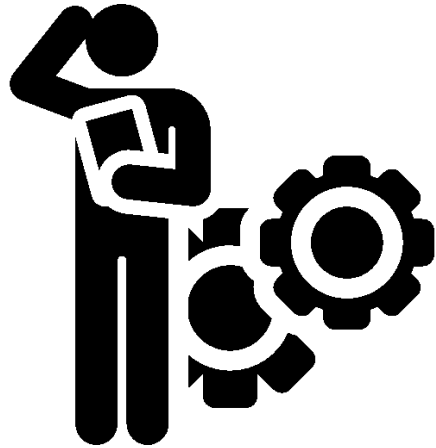
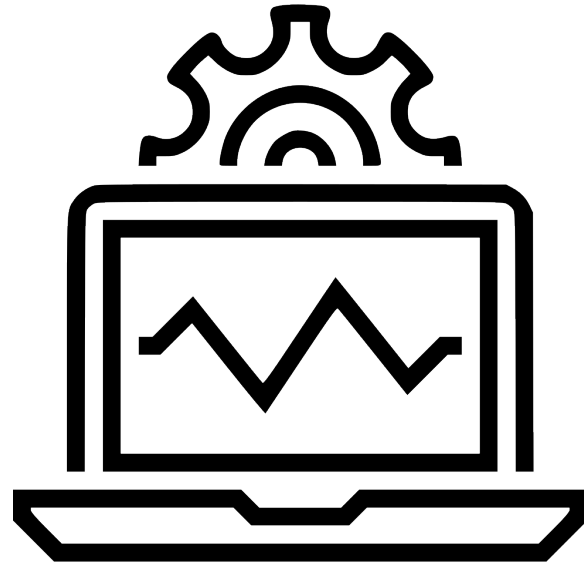


- User identity and access
- Multi-factor authentication (MFA)
- Managing devices
- Productivity applications
- Meetings and collaboration



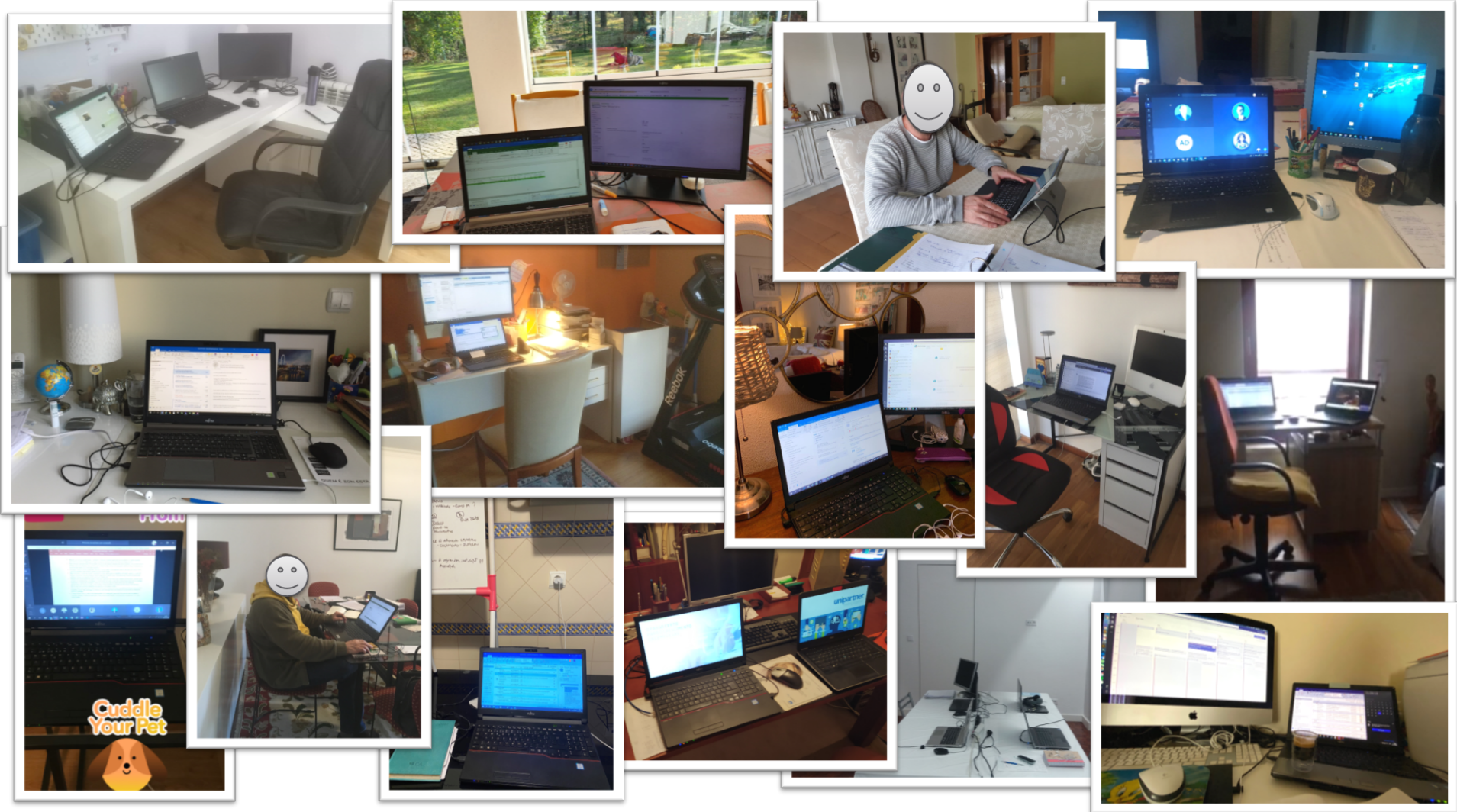
Real Case – Continuous Improvement

Enabling remote work in the organization



- Access to line of business (LOB) applications
- Service monitoring
- Culture and change management
- Designing for specific roles

Real Case – Continuous Improvement Business as usual



Conclusion

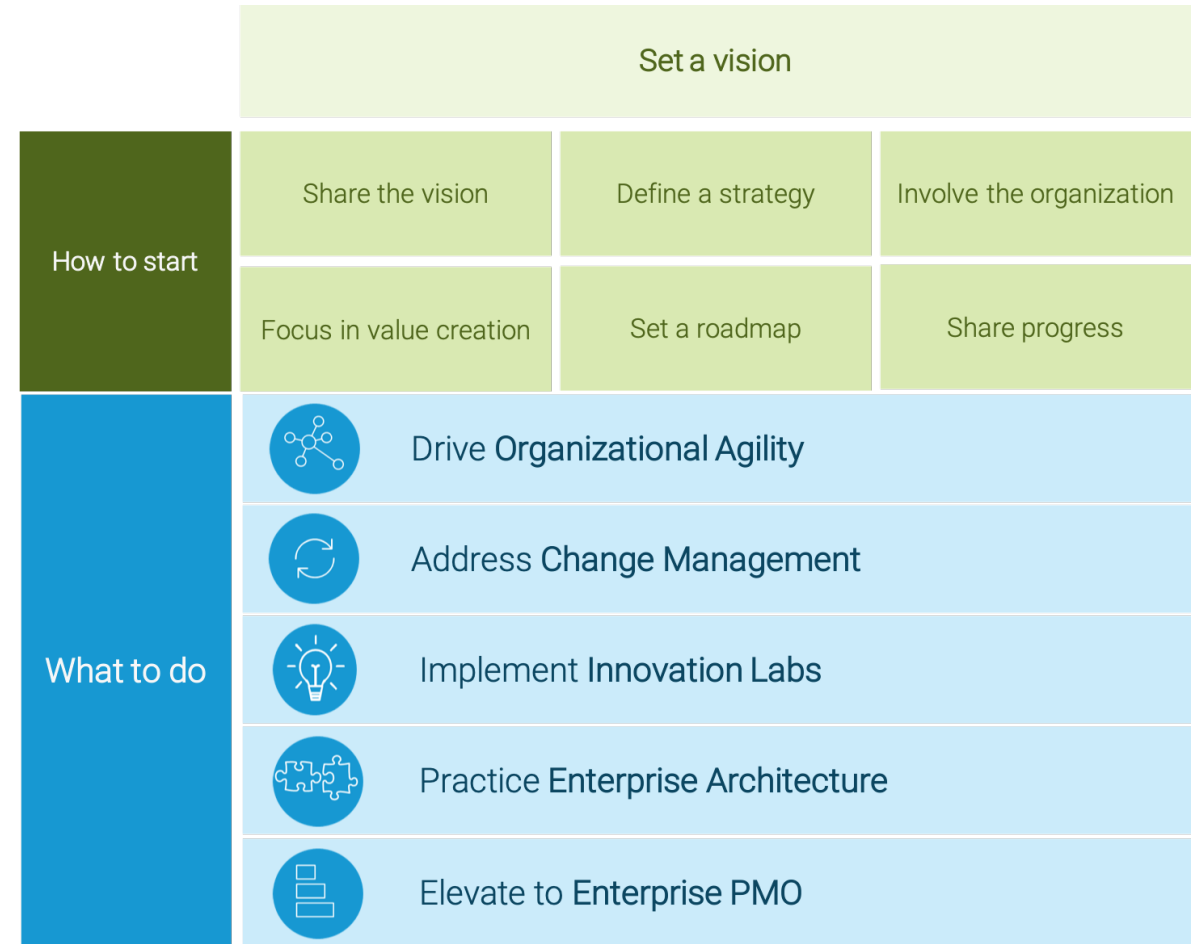
Enterprise PMO + Enterprise Architecture

"Be Prepare, Be Agile, Be Bold
- Find a partner for your
digital Future - "

<http://www.unipartner.com>

"It is not the strongest of the
species that survives, nor the
most intelligent. It is the one
that is most adaptable to
change."

"CHARLES DARWIN"





THANK YOU FOR YOUR TIME

Paulo Cancela

Services Leader